

Leader Behaviors Assessment

Reflect on these statements and indicate how much these describe you most of the time.

	Never	Seldom	Sometimes	Often	Always
1. I tells group members what they are supposed to do.	1	2	3	4	5
2. I act friendly with members of the group.	1	2	3	4	5
3. I Set standards of performance for group members.	1	2	3	4	5
4. I help others in the group feel comfortable.	1	2	3	4	5
5. I make suggestions about how to solve problems.	1	2	3	4	5
6. I respond favorably to suggestions made by others.	1	2	3	4	5
7. I make my perspective clear to others.	1	2	3	4	5
8. I treat others fairly.	1	2	3	4	5
9. I develop a plan of action for the group.	1	2	3	4	5
10. I behave in a predictable manner towards group members.	1	2	3	4	5
11. I define role responsibilities for each group member.	1	2	3	4	5
12. I communicate actively with group members.	1	2	3	4	5
13. I clarify my own role within the group.	1	2	3	4	5
14. I show concern for the well-being of others.	1	2	3	4	5
15. I provide a plan for how the work is to be done.	1	2	3	4	5
16. I show flexibility in making decisions.	1	2	3	4	5
17. I provide criteria for what is expected of the group.	1	2	3	4	5
18. I share my thoughts and feelings with group members.	1	2	3	4	5
19. I encourage group members to do high-quality work.	1	2	3	4	5
20. I help group members get along with each other.	1	2	3	4	5

Add the responses to the odd-numbered items for a total score for task-oriented behavior: _____

Add the responses to the even-numbered items for a total score for relationship-oriented behavior: _____

Scores: 20 – 25 (Very low), 26 – 30 (Low), 31 – 39 (Moderate), 40 – 45 (High), 46 – 50 (Very high)